

WORLD ROWING STRATEGIC PLAN FOR GENDER, EQUALITY, DIVERSITY AND INCLUSION

Theme: Governance Last updated: August 23, 2024



World Rowing Gender, Equality, Diversity and Inclusion Strategy

World Rowing strongly believes that gender equality, diversity and inclusion in the sport of rowing is fundamental in building a sustainable future for the sport.

Background

World Rowing addresses gender equality in the sport via its Gender Equality Diversity and Inclusion (GEDI) Cross Commission, which is led by the World Rowing Council and informed by a strategic plan, position statement, action plan and list of duties.

World Rowing GEDI Strategic Plan

The World Rowing Strategic Plan for GEDI consists of four goals, under each of which sits several objectives. These goals and objectives are:

Goal 1: Governance

- Objective 1: Leadership by example
- Objective 2: Cultural change
- Objective 3: Diverse representation
- Objective 4: Data driven decision making

Goal 2: Development

- Objective 1: Professional development
- Objective 2: Support independence
- Objective 3: Grassroots programmes
- Objective 4: Monitor sport participation

Goal 3: Events

- Objective 1: Environment
- Objective 2: Competition opportunities
- Objective 3: Infrastructure

Goal 4: Communication

- Objective 1: Progressive communications
- Objective 2: Amplify diverse voices
- Objective 3: Accountability
- Objective 4: Language

World Rowing Position Statement

World Rowing strongly believes that gender equality, diversity and inclusion (GEDI) in the sport of rowing is fundamental in building a sustainable future for our sport.

World Rowing is committed to gender equality, diversity and inclusion and does not tolerate any form of discrimination. World Rowing seeks to ensure fairness and equality of opportunity, embraces differences and endeavours to make rowing a sport which is accessible to all, whether as a rower, coach, official, volunteer or member of staff, and regardless of race, colour, sex, gender identity, sexual orientation, disability, ethnic origin, language, religion or belief, nationality, age, marriage or civil partnership status, maternity or parental status, socio-economic status, skill level, political or other opinion.

World Rowing's aim is to provide an environment where everyone feels:

- Welcome
- Represented
- Included in decision making
- Able to participate
- Safe and free from discrimination, bullying, harassment and vilification.

[This position statement can be viewed and downloaded from the World Rowing GEDI page](#)
